Appendix 4 Cabinet Management of Risk

Strategic Risk Register Net Risk Scores (*after* mitigating actions)

4a At Year End, the following 6 of our 18 strategic risks have a red status after allowing for mitigating actions

		Likelihood				
		Highly Unlikely	**Unlikely**	**Possible**	**Probable**	**Very Likely**
Impact	**Catastrophic**	6. Failure to protect vulnerable children and communities 7. Failure to protect vulnerable adults and communities				
	Major	11. Staff health and wellbeing	4. Continued covid transmission impacts 8. Disruption to care markets 9. 2030 council climate change targets not met 12. Negative commercial and investment results	5. Widening inequalities post pandemic 13. SEND resources insufficient to meet demand 14. Uncertainty of external influences e.g. government policy 18. 2050 county climate targets not met		
	Moderate	16. Reputational harm	15. Legal, regulatory, or informaiton non compliance	2. Area based regeneration priorities not delivered 3. Education and skills gap widening	1. Economic growth slows or stalls 17. Inflation and cost of living	
	Minor		10. Failure to modernise, innovate, and use technology			
	Insignificant					

Appendix 4 Cabinet Management of Risk

Appendix 4b – Key Service Risks Summary

Key risks are highlighted where they are red risks (high risk) and where a risk level has been higher than the risk target for 3 quarters or more and is currently still 3 points or more over target. At Quarter 3, 19 risks out of 81 are classified as net red risks after mitigating actions. The relevant service area is shown in brackets.

Key Service Risks	Net risk is currently green or amber	Net risk is currently red
Risk level has not exceeded the target for 3 quarters in a row	• 56 other risks	• **(Adult Social Care)** Demand for services and current market forces • **(Education)** Oakley Grove All Through School delay • **(Finance)** Inflation creates an unbalanced budget. • **(Fire and Rescue Services)** Emergency services network (Airwave) • **(Fire and Rescue Services)** National power outages • **(Strategic Commissioning)** Workforce shortages
Risk level has exceeded target for 3 quarters in a row and is currently more than 3 points above target	• **(Fire and Rescue Services)** Control Room Systems Critical Failure of ICT system • **(Adult Social Care)** Inability to deliver in house services due to increase in demand • **(Children and Young People)** Children and Young people and vulnerable adults suffer avoidable injury or death • **(Enabling Services)** Your HR Stabilization isn't achieved to a level that optimizes benefits for all users/organizations • **(Governance and Policy)** Increase in serious data breaches and/or failure to address organisational backlog of Subject Access Requests • **(Communities)** Insufficient resources to deliver the council plan	• **(Adult Social Care)** Market Failure and lack of sustainability of the care market • **(Education)** Being unable to deliver Local Area SEND Inspection Written Statement of Action within required timescales • **(Education)** Impact of Covid on learning outcomes • **(Education)** Loss of grant income for Adult and Community Learning • **(Environmental Services)** SEND and mainstream transport pressures • **(Finance)** Insufficient resources to deliver the Authority's Council Plan and priorities • **(Fire and Rescue Services)** On Call Availability • **(Fire and Rescue Services)** Cyber Attacks • **(Fire and Rescue Services)** Protection Capacity • **(Fire and Rescue Services)** Water Rescue Training Inability to effectively maintain Firefighter competence using external water rescue training facilities. • **(Public Health)** If ongoing Covid related response and recovery priorities for Public Health continue to absorb team resources then other statutory and priority services can't be consistently fulfilled • **(Business and Customer Services)** Interruptions to the Customer Service Centre due to the transition to a new telephone supplier • **(Communities)** Transport and highways scheme delays leading to loss of time limited funding